

[A1]

Our goals are mainly focused on the present

<https://forw.to/techniques>

[A1]

Initiatives are mainly driven by the current customer demand

<https://forw.to/techniques>

[B1]

Our goals are mainly focused on improving local efficiency

<https://forw.to/techniques>

[B1]

We only start an initiative after formal budget allocation

<https://forw.to/techniques>

[A1]

I test at my own discretion, if and when I have time for it

<https://forw.to/techniques>

[A2]

I follow a training when it is really needed

<https://forw.to/techniques>

[B1]

Quality controls are strictly regulated

<https://forw.to/techniques>

[B2]

My training plan is determined by my role or function

<https://forw.to/techniques>

[A2]

Our successes depend on a small number of heroes

<https://forw.to/techniques>

[A2]

We start new initiatives quickly, without much fuss

<https://forw.to/techniques>

[B2]

Management determines our way of working

<https://forw.to/techniques>

[B2]

We achieve predictability by creating detailed long term plans

<https://forw.to/techniques>

[A3]

I follow my personal favorite working method

<https://forw.to/techniques>

[A3]

I pick up what I think is the most urgent

<https://forw.to/techniques>

[B3]

We follow a prescribed working method

<https://forw.to/techniques>

[B3]

We have departments with clear responsibilities and authorizations

<https://forw.to/techniques>

[A3]

I use the tools that seem most convenient to me

<https://forw.to/techniques>

[B3]

Only the use of standard tools is supported

<https://forw.to/techniques>

Current Reality:
What I recognize in our current organization

Vision of the Future:
What would help us to realize better results

[C1]

Our goals are focused on continually improving customer value

<https://forw.to/techniques>

[C1]

We deliver new solutions in stages, making value visible quickly

<https://forw.to/techniques>

[D1]

Our goals are focused on innovation and continually surprising our customers

<https://forw.to/techniques>

[D1]

We regularly test the viability of new products during development

<https://forw.to/techniques>

[C1]

Quality is built into our work process and we regularly check customer expectations

<https://forw.to/techniques>

[C2]

We take time for knowledge sharing and personal development

<https://forw.to/techniques>

[D1]

Being the first is more important than having the most complete feature set

<https://forw.to/techniques>

[D2]

It's ok to make mistakes because we learn through experimentation

<https://forw.to/techniques>

[C2]

Management mainly facilitates and coaches

<https://forw.to/techniques>

[C2]

We initially plan course grained and respond to changes

<https://forw.to/techniques>

[D2]

We have a high degree of autonomy at the team level

<https://forw.to/techniques>

[D2]

There is a good balance between planned work and time for innovation

<https://forw.to/techniques>

[C3]

For our working method we rely on craftsmanship and team responsibility

<https://forw.to/techniques>

[C3]

We develop ourselves T-shaped (broad expertise) and take over each other's work when needed

<https://forw.to/techniques>

[D3]

There is plenty of room for employee-driven improvement initiatives

<https://forw.to/techniques>

[D3]

The organization is driven by targeted, organically adapting alliances

<https://forw.to/techniques>

[C3]

Tools support interaction and teams are closely involved in setting them up

<https://forw.to/techniques>

[D3]

We regularly experiment with new tools and teams informally determine the standard

<https://forw.to/techniques>

Other:
Not present at the moment and not helpful toward the future

